Points Consulting 409 S. Jackson St.

PO Box 8487 Moscow, Idaho 83843

208-596-5809
points-consulting.com

## Okanogan County Community Needs Assessment, 2022

For: Okanogan County
Community Action Council
From: Points Consulting
Date: June 6, 2022

Contents

1. Introduction \& Executive Summary $\qquad$
2. Demographics \& Socioeconomics $\qquad$ 2

Population Factors $\qquad$ 2
Income \& Poverty $\qquad$ 5

Employment. $\qquad$ 9
Veterans. $\qquad$ 13

Housing . $\qquad$ .14

Homelessness and Youth Homelessness $\qquad$ 16
3. Community Survey Results $\qquad$ 17

Introduction. $\qquad$ .17

Respondents' Survey Responses.. $\qquad$ .18

Respondents' Demographic Characteristics $\qquad$
Appendix: Detailed Data Tables. $\qquad$ 34

1. Introduction \& Executive Summary

In the following report, Points Consulting (PC) provides a comprehensive analysis of demographics and observed needs in Okanogan County. This report will provide the Okanogan Community Action Council (OCCAC) and stakeholders in Okanogan County with information and insight on the previous, current, or new issues and needs in all communities. Being familiar with Okanogan County after conducting a Housing Needs Assessment in 2020, Points Consulting and the OCCAC continue to work together to address current community challenges.

In conducting this analysis, PC conducted a county wide survey to determine the most relevant needs for the communities and reviewed both census reports and previous needs assessments from the OCCAC. The OCCAC assisted PC by providing data, contacts, and survey management as the analysis was being conducted.

The report is organized as follows:

- Chapter I. Introduction \& Executive Summary
- Chapter II. Demographics \& Socioeconomics
- Chapter III. Community Survey Results
- Appendix

Populations in the area are quite diverse in terms of income, race/ethnicity, political views, government resources, hierarchy of individual needs, etc. The following bullet points highlight the observed needs in the area from a quantitative standpoint. Further details are explained in the report.

- At-risk households including those in poverty and low-income status are more concentrated in Okanogan County than surrounding counties in the state.
- Living-wage employment is one of several pressing issues for residents, due in part to 2015 plywood mill shutdown, and trends in earnings that are not keeping pace with state-level benchmarks.
- Multiple intense fire seasons over the past several years, impacting housing availability and agricultural employment, the most predominant of Okanogan County's industries.
- Affordable housing is a continuing need along with new inputs for substance abuse facilities, access to mental health services, and increased demand of services for assistance overall.
- Homelessness and homeless youth are of critical concern with at least 237 individuals homeless in 2021, while the OCCAC served 108 homeless youths in the same year.


## 2. Demographics \& Socioeconomics

## Population Factors

In order to properly assess the needs of the community in Okanogan County, it is necessary to understand the region's current demographics as well as the population trends in recent years. The population within Okanogan County's cities has fluctuated in the period between 2017 and 2020, and a decrease in population, or lack of growth, are the most common trends.

Table 1 below shows the change in population for the largest cities and unincorporated areas in Okanogan County. Within incorporated areas, the largest growth rate over this period occurred in Tonasket, with an increase of $21.9 \%$, while Oroville saw the biggest population decline, decreasing 9.4\%. The largest city in the county, Omak, also experienced a slight $0.6 \%$ increase in population. In keeping with the residency trends of the county, unincorporated areas grew more than any city, with a net increase of 932 persons (3.6\%).

Table 2 illustrates how Okanogan County's population growth increased at a slightly faster rate than the U.S., meanwhile the growth of Washington State exceeded both that of Okanogan and the United States.

Table 1: Okanogan County Population Change 2017-2020 by Area

| Area | 2017 Population | $\mathbf{2 0 2 0}$ Population | Numerical Change | \% Change |
| :--- | ---: | ---: | ---: | ---: |
| Omak | 4,770 | 4,801 | 31 | $0.6 \%$ |
| Okanogan City | 2,572 | 2,585 | 13 | $0.5 \%$ |
| Brewster | 2,460 | 2,323 | $(137)$ | $(5.6 \%)$ |
| Oroville | 2,033 | 1,842 | $191)$ | $(9.4 \%)$ |
| Twisp | 1,129 | 1,005 | 124 | $11.0 \%$ |
| Tonasket | 928 | 1,131 | 203 | $21.9 \%$ |
| Pateros | 749 | 718 | $(31)$ | $(4.1 \%)$ |
| Rest of County | 26,736 | 27,699 | 963 | $3.6 \%$ |
| Total | $\mathbf{4 1 , 3 7 7}$ | $\mathbf{4 2 , 1 0 4}$ | $\mathbf{7 2 7}$ | $\mathbf{1 . 8 \%}$ |

Source: US Census Bureau, DEC Redistricting Data, 2020
Table 2: Okanogan County, Washington State Total, and US Total Population Change, 2017-2020

| Area | 2017 <br> Population | 2020 <br> Population |  | Numerical <br> Change |  | \% Change |
| :--- | ---: | ---: | ---: | ---: | :---: | :---: |
| Okanogan County | 41,377 | 42,104 | 727 | $1.8 \%$ |  |  |
| Washington State (Millions) | 7.3 | 7.7 | 0.4 | $5.4 \%$ |  |  |
| USA (Millions) | 325.1 | 329.4 | 4.4 | $1.3 \%$ |  |  |

Source: US Census, Annual Population Estimates, 2010-2020
In smaller towns and counties across the United States, older age cohorts (65 years and older) have been growing in recent years. ${ }^{1}$ Okanogan County is one of the many examples that showcase that trend, as shown in Figures 1 and 2 below. The age cohorts of 50 -to- 59 and 60-to-69 years of age compose

[^0]around $28 \%$ of Okanogan County's population. The same cannot be said for Washington State as a whole, given the largest age cohort in the state is the 20-to-39-year-old group. Compared to the United States, the number of older age groups seems larger in the county, but the general trend toward an aging nation is expected to continue as Baby Boomers drive the aging trend.

Figure 1: Age Cohort Distribution, Okanogan County, and Washington State


Source: U.S. Census Bureau, 2010 and 2019 American Community Survey 5-Year Estimates
Figure 2: Okanogan County vs US Total Population by Age Range, 2019


Source: US Census Bureau, DEC Redistricting Data, 2020
Figure 3 shows the age cohort distribution in the largest cities within Okanogan County. The county's largest city, Omak, hosts an older population in general, with the largest proportion of 60-to-79-yearolds among the cities. Okanogan City, the county's second largest city, has a comparatively young population, with their largest age cohort being 10-to-19-year-olds.

The size of the cohorts for Okanogan City decline consistently as ages increase, meaning that the city has the third-smallest group of persons over 70 when compared to the rest of the cities. Brewster stands out as having a large number of young people, particularly those in the 0 -to- 9 -year-old cohort. On the other end of the spectrum, Pateros has the highest proportion of persons over the age of 80 . Characteristic of
the Methow Valley, Twisp is highly concentrated among those in the Generation X and Baby Boomer generations, but particularly those in the 40-to-49-year-old cohort.

Figure 3: Age Cohort Distribution by City


Source: US Census Bureau, DEC Redistricting Data, 2020
Okanogan County is a majority-white county, however there are also a significant number of Hispanics and Native Americans in the region. Figure 4 below shows the distribution of Okanogan County's population by race. Many of the American Indian residents, which comprise $10.9 \%$ of the population, reside on the Colville Reservation in the southeastern part of the county. In fact, the Colville Reservation CCD accounts for $73 \%$ of the county's American Indian and Alaska Native population. It is important to note, however, that the Reservation CCD also expands into neighboring Ferry County. The Colville Reservation has a population of about 7,200, and about 3,000 Reservation residents live in Okanogan County.

The classification of Hispanic and some other race makes up close to a quarter of the population in the county, while those who identify as Hispanic or Latino alone comprise almost 20\%. From 2010 to 2021, there was a $3.7 \%$ increase in the county's Hispanic population-the largest increase out of any race in that period. ${ }^{2}$ Most of the county's Hispanic residents live in the Brewster-Wakefield, Okanogan City, Omak, and Tonasket.

[^1]POINTS
CONSULTING

Figure 4: Okanogan County Population by Race 2020


Source: US Census Bureau, DEC Redistricting Data, 2020

## Income \& Poverty

Income
Figure 5 below show the median household income for the largest cities in Okanogan County, as well as the totals for the county and the state. The county and the largest cities within it all have median household incomes below the state totals.

The highest median household income for the county in 2021 was Oroville, with a median income of $\$ 55,161$. Displaying the high levels of income disparity within the region, Oroville also had the highest proportion of household incomes below $\$ 15 \mathrm{~K}$. The highest proportion of incomes above $\$ 200 \mathrm{~K}$ is in Pateros. Interestingly, Pateros also had the second lowest median household income. On the lower end was Twisp, with a median household income of $\$ 46,856$, which is $11 \%$ lower than the county total, and $25 \%$ lower than that of Washington State. Tables 3 and 4 below show a detailed breakdown of household income distribution by city with the percentage and number of households in each income bracket.

Figure 5: Distribution of Household Income


Source: Points Consulting, 2021 using Esri Business Analyst
Table 3: Okanogan County Median Household Income by Area

| Household Income Base | Oroville | Tonasket | Omak | Okanogan City | Brewster | Pateros | Twisp | Okanogan County | WA |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| <\$15K | 24.7\% | 18.7\% | 18.4\% | 18.3\% | 13.2\% | 13.0\% | 11.4\% | 14.6\% | 7.4\% |
| $\begin{aligned} & \$ 15 K- \\ & \$ 25 K \end{aligned}$ | 11.9\% | 16.3\% | 15.7\% | 13.2\% | 10.2\% | 6.5\% | 13.6\% | 11.6\% | 6.5\% |
| $\begin{aligned} & \$ 25 \mathrm{~K}- \\ & \$ 35 \mathrm{~K} \end{aligned}$ | 10.7\% | 8.9\% | 8.2\% | 6.3\% | 11.4\% | 10.1\% | 13.8\% | 9.9\% | 6.6\% |
| $\begin{aligned} & \$ 35 \mathrm{~K}- \\ & \$ 50 \mathrm{~K} \end{aligned}$ | 13.0\% | 14.5\% | 10.9\% | 16.3\% | 20.6\% | 8.9\% | 13.4\% | 15.4\% | 10.5\% |
| $\begin{aligned} & \text { \$50K - } \\ & \$ 75 \mathrm{~K} \end{aligned}$ | 14.1\% | 19.4\% | 18.0\% | 17.4\% | 23.6\% | 24.7\% | 14.6\% | 19.4\% | 16.9\% |
| $\begin{aligned} & \$ 75 \mathrm{~K}- \\ & \$ 100 \mathrm{~K} \end{aligned}$ | 9.2\% | 7.9\% | 7.6\% | 5.9\% | 7.6\% | 15.0\% | 11.8\% | 10.1\% | 13.4\% |
| $\begin{aligned} & \$ 100 \mathrm{~K}- \\ & \$ 150 \mathrm{~K} \end{aligned}$ | 10.3\% | 9.5\% | 13.6\% | 15.5\% | 12.8\% | 6.5\% | 13.8\% | 12.3\% | 18.5\% |
| $\begin{aligned} & \text { \$150K - } \\ & \$ 200 \mathrm{~K} \end{aligned}$ | 5.9\% | 3.6\% | 2.9\% | 3.2\% | 0.4\% | 3.6\% | 3.4\% | 3.3\% | 9.2\% |
| \$200K+ | 0.0\% | 1.2\% | 4.7\% | 3.9\% | 0.1\% | 11.7\% | 4.2\% | 3.3\% | 11.1\% |
| Median HH Income | \$55,161 | \$53,207 | \$52,513 | \$50,993 | \$49,439 | \$48,547 | \$46,856 | \$52,868 | \$62,724 |

Source: Points Consulting, 2021 using Esri Business Analyst

Table 4: Number of Households by Median Income

| Median Househol d Income | Omak | Okanogan City | Brewster | Oroville | Tonasket | Pateros | Twisp | Okanogan County | WA |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| <\$15K | 404 | 196 | 96 | 201 | 94 | 32 | 57 | 2,659 | 224,398 |
| $\begin{aligned} & \$ 15 \mathrm{~K}- \\ & \$ 25 \mathrm{~K} \end{aligned}$ | 345 | 142 | 74 | 97 | 82 | 16 | 68 | 2,125 | 195,864 |
| $\begin{aligned} & \$ 25 K- \\ & \$ 35 K \end{aligned}$ | 181 | 68 | 83 | 87 | 45 | 25 | 69 | 1,803 | 200,273 |
| $\begin{aligned} & \$ 35 \mathrm{~K}- \\ & \$ 50 \mathrm{~K} \end{aligned}$ | 239 | 175 | 149 | 106 | 73 | 22 | 67 | 2,817 | 319,234 |
| $\begin{aligned} & \$ 50 \mathrm{~K}- \\ & \$ 75 \mathrm{~K} \end{aligned}$ | 397 | 187 | 171 | 115 | 98 | 61 | 73 | 3,547 | 510,982 |
| $\begin{aligned} & \$ 75 \mathrm{~K}- \\ & \$ 99 \mathrm{~K} \end{aligned}$ | 167 | 63 | 55 | 75 | 40 | 37 | 59 | 1,846 | 405,953 |
| $\begin{aligned} & \text { \$100K- } \\ & \text { \$150K } \end{aligned}$ | 300 | 166 | 93 | 84 | 48 | 16 | 69 | 2,238 | 559,707 |
| $\begin{aligned} & \text { \$150K- } \\ & \$ 200 \mathrm{~K} \end{aligned}$ | 64 | 34 | 3 | 48 | 18 | 9 | 17 | 599 | 277,747 |
| \$200K | 104 | 42 | 1 | 0 | 6 | 29 | 21 | 607 | 337,174 |

Source: Points Consulting, 2021 using Esri Business Analyst

## Poverty

Official poverty as measured by the Census has been decreasing since the 1960s across the US. ${ }^{3}$ Official poverty is calculated by comparing a families before tax income (not including capital gains or noncash benefits) and comparing it against thresholds that vary by the size of a family and the age of its members. Table 1A in the Appendix illustrates the federal poverty guidelines by persons in a household. The reduction in poverty levels can be attributed in part to the programs implemented under The War on Poverty in the 1960 s, along with the economic security programs that were introduced later on. Programs such as food assistance, tax credits for working families, health care coverage, and worker employment support have aided in lifting millions of Americans out of poverty, with 37 million people coming out of poverty in 2018. ${ }^{4}$

This reduction in poverty can be observed in Figure 6 below, where all three regions experienced varying degrees of a decrease in their population in poverty. Washington had the biggest decrease in the period from 2010 to 2020, going down 4\%. Whereas Okanogan County's population in poverty went down by roughly half that proportion, dropping $2 \%$-about one and a half percent less than the national decrease.

[^2]Figure 6: Population of All Ages in Poverty in Okanogan County, Washington, and United States, 20102020


Source: U.S. Census Bureau, Small Area Income and Poverty Estimates, 2020
Recovering from the national and worldwide pandemic in 2020/21 has been a challenge for many sectors of the community, regardless of population size or average household income. By 2020, there were more than 8,500 people below the poverty line, which is $20 \%$ of Okanogan County's population. During the last few years, the county has made progress in bringing down the amount of those in poverty. However, the unfortunate events of the pandemic altered that course, and poverty Figures are back up to a percentage slightly above the amount in 2015.

When comparing Okanogan County to other counties in Washington, Okanogan has the highest percentage of individuals of all ages in poverty, apart from neighboring Ferry County. This is illustrated in Figure 7 below. The remaining counties have $16 \%$ or less of their total population below poverty levels. Table 2A in the Appendix has a full ranking of Washington counties by their poverty rate.

Figure 7: Poverty Percentage Estimates per County in Washington State, 2020


Source: U.S. Census Bureau, Small Area Income and Poverty Estimates, 2020

## Employment

The foundational economic drivers in Okanogan County are Agriculture and Forestry. ${ }^{5}$ Figure 8 shows the employment numbers for the top industries in Okanogan County for 2020. The region has most employment concentrated in industries such as Agriculture ( 3,831 ), Health Care $(2,172)$, Retail Trade $(1,686)$, Education (1,553), Public Administration $(1,307)$, and Construction (442).

Table 5 shows the average monthly earnings for these industries and compares them to the Figures for Washington State and the US. Earnings across these industries fall below the averages for both the state and the nation. The highest average earnings in the county are in the health care and social assistance industry, which differs from Washington State and the US, where the highest average earners are those in the construction industry.

[^3]Figure 8: Top industries in Okanogan County, 2020 Q1-Q4


Source: Points Consulting using United States Census LEHD Quarterly Workforce Indicators
Table 5: Average Monthly Earnings in Okanogan County, Washington, and United States in Top Industries, 2020 Q1-Q4

| Industry | Okanogan County | Washington | United States |
| :--- | ---: | ---: | ---: |
| Agriculture, Forestry, Fishing and Hunting | $\$ 2,703$ | $\$ 3,359$ | $\$ 3,480$ |
| Health Care and Social Assistance | $\$ 3,135$ | $\$ 5,011$ | $\$ 4,714$ |
| Retail Trade | $\$ 2,901$ | $\$ 5,889$ | $\$ 3,288$ |
| Educational Services | $\$ 2,045$ | $\$ 4,075$ | $\$ 4,767$ |
| Construction | $\$ 3,432$ | $\$ 6,072$ | $\$ 5,600$ |

Source: United States Census LEHD Quarterly Workforce Indicators, 2020
Figures 9 and 10 below show how employment is distributed across the cities in Okanogan County and the racial makeup of each industry. Brewster stands out with a $52 \%$ employment rate in agriculture and forestry, meaning that the majority of its labor force is employed in this industry. Pateros follows Brewster with $30 \%$ of employment concentrated in agriculture. Omak has $13 \%$ of its employment in educational services, which is due in part to the presence of Wenatchee Valley College. Okanogan City has $17 \%$ of its employment in retail trade closely followed by $16 \%$ in Health Care and Social Assistance. Twisp, along side Oroville, have $22 \%$ of employment in retail trade and its second highest in educational services.

As noted in previous sections, Okanogan County consists mostly of individuals that identify as White alone, followed by those identifying as Hispanic or Latino. These are the racial groups that also make up the majority of the local workforce. Whites and Hispanics have the same employment distribution, but in different quantities. Both are mostly concentrated in agriculture, followed by health care, and then educational services. Every other race has much of its labor force employed in construction except Native Americans, who mostly work in public administration.

Figure 9: Distribution of Employment in Top Industries for Okanogan County's Largest Cities


Source: Points Consulting using Esri Business Analyst, 2021
Figure 10: Top Industry Employment by Race/Ethnicity Groups, 2020 Q1-Q4


Source: Points Consulting using United States Census LEHD Quarterly Workforce Indicators, 2020
Figures 11 to 13 illustrate how employment, wages, and establishment growth rates have changed in the county, the state, and the US from 2011 to 2020. In terms of employment, the county kept up with the state and national levels up to 2016, where Okanogan County's employment growth rate began steadily declining-entering negative territory in 2017. A contributing factor to the decline beginning in

2016 was the fact that Omak Forest Products went out of business in that year; shedding 217 jobs in what was at that time the county's largest manufacturer. ${ }^{6}$

Despite the decline in employment growth, wage growth has been quite steady when comparing it against the rates for the US. The state's wages grew faster than both the county and the nation for this period. However, Washington is an exception among most states when it comes to wage growth, since it ranked $5^{\text {th }}$ in terms of average wages in $2019 .{ }^{7}$ The county also had a decrease in establishments, indicating business closures throughout the county in this period.

Figure 11: Annual Employment Growth Rate Comparison, 2011-2020


Source: US Bureau of Labor Statistics, Quarterly Census of Employment and Wages, 2011-2020
Figure 12: Annual Wage Growth Rate Comparison, 2011-2020


Source: US Bureau of Labor Statistics, Quarterly Census of Employment and Wages, 2011-2020

[^4]Figure 13: Comparison of Establishment, Wage, and Employment Growth, 2011-2020


Source: US Bureau of Labor Statistics, Quarterly Census of Employment and Wages, 2011-2020

## Veterans

In 2020, the estimated number of Veterans in the county was over 3,200, which is $7.8 \%$ of Okanogan County's population. Figure 14 shows the number of Veterans by gender and age in the county for 2020. Those who are 65 -to-84-years old compose $8.4 \%$ of the overall Veteran population within the county, which signals the continued need for preventative health care, assistance, and accessibility of resources. While male Veterans are more common than females, the female Veteran population still composes $0.9 \%$ of Okanogan County's population.

Figure 14: Veteran Age Cohorts by Gender in Okanogan, 2020


Source: U.S. Department of Veteran Affairs, 2020
Figure 15 shows the number of Veterans in poverty between 2015 and 2020. Veteran poverty peaked in 2016, where $13.2 \%$ of Veterans in the county were under the federal poverty line. Following that point, however, poverty rates for Veterans have steadily decreased to a low in 2020 of 165 Veterans in poverty, or just $5 \%$ of the county's Veterans. The steep decrease in 2020 is likely due in part to the government aid issued in 2020 to help Americans during the Covid-19 pandemic and the impact of the VA Supportive Service for Veterans and Families program that assists veterans facing homelessness or
the threat of homelessness (this program is implemented by OCCAC). According to census data, the stimulus payments issued that year helped lift millions of Americans out of poverty. ${ }^{8}$

Figure 15: Veterans in Poverty in Okanogan, 2015-2020


Source: US Census Bureau, DEC Redistricting Data, 2020

## Housing

Okanogan County had a total of 17,884 housing units as of 2020. Owner-occupied units composed $66 \%$ of all units, while $34 \%$ of them were renter occupied. Figure 16 shows how most homes in the county were made between 1980 and 1999, which is also the case in the state as a whole and in the US. In fact, the distribution in the age of housing stock in the county exactly mirrors that of the US, with Washington state having a larger share of its homes built after the year 2000.

Okanogan Country diverges considerably from the state and the US in the types of units available. Singlefamily detached homes make up most of the housing stock in all three regions, however Okanogan County has a significantly higher share of mobile or manufactured homes. It also has fewer large apartment complexes of varying sizes. It is also more common for homeowners to have the current value of their houses in Okanogan County to be valued between $\$ 200,000$ to $\$ 500,000$ as shown in Figure 18. Although, lower than average income levels in the area pose a challenge for most individuals in relation to housing.

[^5]Figure 16: Housing Stock by Period of Development


Source: U.S. Census ACS S2504
Figure 17: Units in Structures, 2020


Source: U.S. Census ACS S2504
Figure 18: Value of Owner-Occupied Housing Units in Okanogan County, 2020


Source: U.S. Census Bureau, 2015-2020 American Community Survey 5-Year Estimates

## Homelessness and Youth Homelessness

In 2020, Washington State reported the highest number of homeless individuals within the Pacific Northwest region of over 22 K people (3.8\%). Of these individuals, 2,100 are family households, over 1,600 are Veterans, and 1,700 are young adults between 18 - to 24 -years old.

Over the last few years homelessness and homelessness of the youth have, unfortunately, grown in Okanogan County. Recent reports indicate nearly 100 individuals between ages of 18 - to 24 -years old and less than 11 minors are homeless or have unstable homes. Detailed demographic information of homeless people or unstably housed in the county are displayed in Table 6, followed by those who are accounted for as homeless chronically or newly.

Table 6: Homelessness in Okanogan County

| Homeless or Unstably Housed: New and Continuing Persons |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Minor Only, None Under 12 | Minor Only, at least one under 12 | Youth (18- <br> 24) w/o <br> Minors | Adults (25+) w/o Minors | Single <br> Parent with Minors | Two <br> Parents with Minors | Unknown | Total |
| <11 | 0 | 99 | 584 | 161 | 90 | 0 | 935 |
| Homeless only (Emergency Shelter or Unsheltered), New and Continuing Persons |  |  |  |  |  |  |  |
| <11 | 0 | 29 | 191 | 23 | 29 | 0 | 273 |

Source: Snapshot of Homelessness in Washington State for January 2021. https://www.commerce.wa.gov/wpcontent/uploads/2022/04/SnapshotWA January-2021.pdf

Table 7: Homeless or Unstably Housed, New and Continuing Persons in Okanogan County

| Race/Ethnicity | Youth and Young Adults (including pregnant and parenting YYA) | Households with no children (25+) | Households with adults and children (25+) | Unknown | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| White, Non-Hispanic | 39 | 292 | 133 | 0 | 464 |
| Black/African American | <11 | 14 | <11 | 0 | 27 |
| Hispanic | 13 | 75 | 41 | 0 | 129 |
| Asian | <11 | <11 | <11 | 0 | <11 |
| Native Hawaiian/Pacific Islander | 0 | <11 | 0 | 0 | $<11$ |
| American Indian/Alaskan Native | 49 | 243 | 88 | 0 | 380 |
| Unknown | <11 | <11 | <11 | 0 | <11 |

Source: Snapshot of Homelessness in Washington State for January 2021. https://www.commerce.wa.gov/wp-
content/uploads/2022/04/SnapshotWA January-2021.pdf
As shown above in Table 7, those who identify as White and no other race are the cohort most reported as homeless, followed by Hispanics. What is also noteworthy, is the 380 reported American Indian/Alaskan Native individuals that are homeless, but it is not disclosed if they are accounted for on or off the Reservation or both. Not only are households and adults that are homeless an ongoing presence in Okanogan County, the number of homeless students in the area are in a great need of assistance. Washington State publishes annual 'report cards' of each school district in the state of
enrollment sizes, graduates, test scores, demographic information etc. The percent of homeless students are available in each district report, with increasing numbers throughout the years.

The OCCAC has programs to serve homeless youth and in the last year gave 108 individuals their assistance. Given the County is one of the largest poverty areas in the State and more households fall into lower income cohorts, looking to the future generations and the current impacts they face, there are equal needs for current young adults and adults in need.

Table 8 displays the number of students in each school district that are homeless with the percentage compared to the total number of students enrolled in each school. Though there is not a consistent trend between total size of the school and those attending who are homeless, there is a trend that each district does have homeless or displaced students.

Table 8: Homeless Students in Okanogan County by School District

| School District | Count | Percentage | Total Students |
| :--- | ---: | ---: | ---: |
| Omak | 64 | $1.0 \%$ | 6,385 |
| Tonasket | 157 | $13.4 \%$ | 1,175 |
| Okanogan | 47 | $4.5 \%$ | 1,055 |
| Brewster | 31 | $3.2 \%$ | 970 |
| Oroville | 2 | $0.4 \%$ | 533 |
| Pateros | 16 | $5.5 \%$ | 291 |
| Nespelem | 9 | $0.7 \%$ | 135 |

Source: Washington Office of Superintendent of Public Instruction - Report Card, 2021.
https://washingtonstatereportcard.ospi.k12.wa.us/ReportCard

## 3. Community Survey Results

## Introduction

Points Consulting and The Okanogan County Community Action Council (OCCCAC) conducted the 2022 Okanogan Community Needs Survey between April and May. PC primarily solicited responses electronically but provided the opportunity for paper-based responses at a few specific events. Our outreach focused on Okanogan County residents exclusively. A total of 160 unique responses were collected, the majority of which through the electronic method. When the OCCAC conducted a similar survey in 2017, the response was higher, receiving 154 more responses.

The 2017 report has the top three needs in Okanogan County as affordable housing, jobs and education. While the 2022 survey lists affordable housing, healthcare and food assistance as its top needs. Another comparison in responses related to homelessness, when asked if the respondent knew someone who is homeless currently in 2017 those who said yes made up $8.5 \%$ of the survey takers, while this year jumped up to $64.4 \%$ of respondents.

The survey included a mix of both fixed responses questions (e.g., multiple and single choice) and openended questions. PC utilized a thematic coding method to group open-ended responses into categories that are largely similar.

Respondents' Survey Responses
Figure 19: "Your Zip codes"


Table 9: In your opinion, what are the greatest needs for Okanogan County?

|  | Count | Percentage |
| :--- | ---: | ---: |
| Affordable Housing | 142 | $24.4 \%$ |
| Healthcare | 65 | $11.1 \%$ |
| Food Assistance | 64 | $11.0 \%$ |
| Energy/heat Assistance | 61 | $10.5 \%$ |
| Transportation | 54 | $9.3 \%$ |
| Jobs | 49 | $8.4 \%$ |
| Education | 45 | $7.7 \%$ |
| Family Counseling | 45 | $7.7 \%$ |
| Legal Assistance | 35 | $6.0 \%$ |
| Other: | 23 | $3.9 \%$ |
| Total | $\mathbf{5 8 3}$ | $\mathbf{1 0 0 . 0 \%}$ |

Figure 20: Coded Responses: In your opinion, what are the greatest needs for Okanogan County?


Table 10: What do you think is the biggest obstacle for Economic Development in Okanogan County?

|  | Count | Percentage |
| :--- | ---: | ---: |
| Job Opportunities | 81 | $28.2 \%$ |
| Resistance to change | 60 | $20.9 \%$ |
| Distance from urban areas | 46 | $16.0 \%$ |
| Transportation | 39 | $13.6 \%$ |
| Financing | 38 | $13.2 \%$ |
| Other: | 23 | $8.0 \%$ |
| Total | $\mathbf{2 8 7}$ | $\mathbf{1 0 0 . 0 \%}$ |

Figure 21: Coded Responses: What do you think is the biggest obstacle for Economic Development in Okanogan County? ('Other’):


Table 11: Do you feel there is enough training/education available for quality jobs?

|  | Count | Percentage |
| :--- | ---: | ---: |
| No | 93 | $63.7 \%$ |
| Unsure | 35 | $24.0 \%$ |
| Yes | 18 | $12.3 \%$ |
| Total | $\mathbf{1 4 6}$ | $\mathbf{1 0 0 . 0 \%}$ |

Table 12: What types of employment training do you think is needed in our community?

|  | Count | Percentage |
| :--- | ---: | ---: |
| Vocational | 93 | $19.9 \%$ |
| On the Job | 79 | $16.9 \%$ |
| Technology | 73 | $15.6 \%$ |
| Interpersonal Skills/Communication | 62 | $13.3 \%$ |
| Entry Level | 58 | $12.4 \%$ |
| Business/Entrepreneur | 48 | $10.3 \%$ |
| Job Search/Resume | 45 | $9.6 \%$ |
| Other | 9 | $1.9 \%$ |
| Total | $\mathbf{4 6 7}$ | $\mathbf{1 0 0 . 0 \%}$ |

Figure 22: Coded Responses: What type of employment training do you think is needed in our community? ('Other'):


Table 13: What do you think are the greatest barriers to obtaining employment in our community?

|  | Count | Percentage |
| :--- | ---: | ---: |
| Affordable Housing | 89 | $18.7 \%$ |
| Child Care | 79 | $16.6 \%$ |
| Training | 68 | $14.3 \%$ |
| Local Education \& Training | 63 | $13.3 \%$ |
| Transportation | 58 | $12.2 \%$ |
| Transitional support for people leaving Government programs | 54 | $11.4 \%$ |
| Education | 49 | $10.3 \%$ |
| Other: | 15 | $3.2 \%$ |
| Total | $\mathbf{4 7 5}$ | $\mathbf{1 0 0 . 0 \%}$ |

Figure 23: Coded Responses: What do you think are the greatest barriers to obtaining employment in our community? ('Other'):


Table 14: Are you a Veteran/currently serving? (Those not a Veteran or serving were asked to skip related questions)

|  | Count | Percentage |
| :--- | ---: | ---: |
| No | 135 | $95.7 \%$ |
| Yes | 5 | $3.5 \%$ |
| Don't Know/Not Applicable | 1 | $0.7 \%$ |
| Total | $\mathbf{1 4 1}$ | $\mathbf{1 0 0 . 0 \%}$ |

Table 15: What services do you feel are most important in aiding the Veteran population?

|  | Count | Percentage |
| :--- | ---: | ---: |
| Affordable Housing | 4 | $18.2 \%$ |
| Healthcare | 4 | $18.2 \%$ |
| Jobs | 4 | $18.2 \%$ |
| Legal Assistance | 3 | $13.6 \%$ |
| Transportation | 2 | $9.1 \%$ |
| Other | 2 | $9.1 \%$ |
| Food Assistance | 1 | $4.5 \%$ |
| Education | 1 | $4.5 \%$ |
| Family Counseling | 1 | $4.5 \%$ |
| Energy/Heat Assistance | 0 | $0.0 \%$ |
| Don't Know/Not Applicable | 0 | $0.0 \%$ |
| Total | $\mathbf{2 2}$ | $\mathbf{1 0 0 . 0 \%}$ |

Table 16: How would you rate the services provided by our community to meet Veteran's' needs?

| Count | Percentage |  |
| :--- | ---: | ---: |
| Adequate | 4 | $66.7 \%$ |
| Poor | 1 | $16.7 \%$ |
| Unsure | 1 | $16.7 \%$ |
| Excellent | 0 | $0.0 \%$ |
| Total | $\mathbf{6}$ | $\mathbf{1 0 0 . 0 \%}$ |

Table 17: Are you currently homeless or in danger of becoming homeless?

|  | Count | Percentage |
| :--- | ---: | ---: |
| No | 126 | $91.3 \%$ |
| Yes | 12 | $8.7 \%$ |
| Total | $\mathbf{1 3 8}$ | $\mathbf{1 0 0 . 0 \%}$ |

Figure 24: Coded Responses: If you are currently homeless, how long have you been homeless?


Figure 25: How many times have you been homeless in the last $\mathbf{3}$ years?


Table 18: Do you know people who are homeless?

|  | Count | Percentage |
| :--- | ---: | ---: |
| Yes | 87 | $64.4 \%$ |
| No | 48 | $\mathbf{3 5 . 6 \%}$ |
| Total | $\mathbf{1 3 5}$ | $\mathbf{1 0 0 . 0 \%}$ |

Table 19: Do you think homelessness is a problem for our country?

|  | Count |  | Percentage |  |
| :--- | ---: | ---: | ---: | :---: |
| Yes | 137 | $97.9 \%$ |  |  |
| No | 3 | $\mathbf{2 . 1 \%}$ |  |  |
| Total | $\mathbf{1 4 0}$ | $\mathbf{1 0 0 . 0 \%}$ |  |  |

Table 20: What do you think is needed to end homelessness in our country?

|  |  | Count |
| :--- | ---: | ---: |
| More affordable homes | 112 | $18.7 \%$ |
| Mental healthcare facilities | 94 | $15.7 \%$ |
| Substance abuse facilities | 91 | $15.2 \%$ |
| Transitional housing | 83 | $13.8 \%$ |
| Shelter | 77 | $12.8 \%$ |
| Rapid re-housing | 52 | $8.7 \%$ |
| Higher living wages | 51 | $8.5 \%$ |
| Fines for loitering | 21 | $3.5 \%$ |
| Other: | 19 | $3.2 \%$ |
| Total | $\mathbf{6 0 0}$ | $\mathbf{1 0 0 . 0 \%}$ |

Figure 26: Coded Responses: What do you think is needed to end homelessness in our country? ('Other'):


Table 21: What do you think are our community's greatest barriers as relates to housing?

|  | Percentage |  |
| :--- | ---: | ---: |
| Supply of affordable housing | 134 | $34.8 \%$ |
| Need for higher living wages | 68 | $17.7 \%$ |
| Safe sustainable housing | 67 | $17.4 \%$ |
| Purchase Financing | 44 | $11.4 \%$ |
| Tenant education classes | 38 | $9.9 \%$ |
| Local building regulations \& fees | 28 | $7.3 \%$ |
| Other: | $\mathbf{6}$ | $\mathbf{6 4 5}$ |
| Total | $\mathbf{3 8 5}$ | $\mathbf{1 0 0 . 0 \%}$ |

Figure 27: Coded Responses: What do you think are our community's greatest barriers as related to housing? ('Other'):


Table 22: Are you Interested in Volunteering with OCCAC?

|  | Count | Percentage |
| :--- | ---: | ---: |
| Yes | 22 | $16.3 \%$ |
| No | 113 | $83.7 \%$ |
| Total | $\mathbf{1 3 5}$ | $\mathbf{1 0 0 . 0 \%}$ |

Table 23: If yes, which activities would you be interested in volunteering for?

|  | Count | Percentage |  |
| :--- | ---: | ---: | :---: |
| Food Bank | 9 | $28.1 \%$ |  |
| Produce Gleaning | 5 | $15.6 \%$ |  |
| Garden Mentoring | 5 | $15.6 \%$ |  |
| Event Planning | 5 | $15.6 \%$ |  |


| Financial Literacy Coaching | 4 | $12.5 \%$ |
| :--- | ---: | ---: |
| Other: | 4 | $12.5 \%$ |
| Total | $\mathbf{3 2}$ | $\mathbf{1 0 0 . 0 \%}$ |

Figure 28: Coded Responses: If yes, which activities would you be interested in volunteering for? ('Other')


Table 24: In Okanogan County, 25\% of the population are living at or below poverty level. Please check the services you view as most important in lifting people out of poverty.

|  | Count | Percentage |
| :--- | ---: | ---: |
| Affordable Housing | 118 | $17.6 \%$ |
| Education Opportunities | 91 | $13.6 \%$ |
| Financial Counseling | 71 | $10.6 \%$ |
| Energy/Heat Assistance | 67 | $10.0 \%$ |
| Transportation | 65 | $9.7 \%$ |
| Food Stamps | 55 | $8.2 \%$ |
| Food Bank | 53 | $7.9 \%$ |
| Healthcare Services | 49 | $7.3 \%$ |
| Family Counseling | 46 | $6.9 \%$ |
| Legal Assistance | 37 | $5.5 \%$ |
| Other: | 18 | $2.7 \%$ |
| Total | $\mathbf{6 7 0}$ | $\mathbf{1 0 0 . 0 \%}$ |

Figure 29: Coded Responses: In Okanogan County, 25\% of the population are living at or below poverty level. Please check the services you view as most important in lifting people out of poverty ('Other'):


Table 25: Are you familiar with Okanogan County Community Action Council and the services we provide?

|  | Count | Percentage |
| :--- | ---: | ---: |
| Yes | 115 | $84.6 \%$ |
| No | 21 | $15.4 \%$ |
| Total | $\mathbf{1 3 6}$ | $\mathbf{1 0 0 . 0 \%}$ |

Table 26: How would you rate our services?

|  | Count | Percentage |
| :--- | ---: | ---: |
| Excellent | 49 | $35.8 \%$ |
| Adequate | 46 | $33.6 \%$ |
| Unsure | 35 | $25.5 \%$ |
| Poor | 7 | $5.1 \%$ |
| Total | $\mathbf{7 3 7}$ | $\mathbf{1 0 0 . 0 \%}$ |

Figure 30: Coded Responses: Please explain your rate that you gave our services:


Table 27: What is your biggest need when it comes to credit?

|  | Count | Percentage |
| :--- | ---: | ---: |
| Don't Know/Not Applicable | 63 | $38.2 \%$ |
| Affordable mortgage | 45 | $27.3 \%$ |
| Debt Counseling | 37 | $22.4 \%$ |
| Credit cards | 16 | $9.7 \%$ |
| Other: | 4 | $2.4 \%$ |
| Total | $\mathbf{1 6 5}$ | $\mathbf{1 0 0 . 0 \%}$ |

Figure 31: Coded Responses: What is your biggest need when it comes to credit? ('Other')


Table 28: What are your concerns as it relates to crime and public safety in our community?

|  | Count | Percentage |
| :--- | ---: | ---: |
| Drug addicts | 106 | $23.1 \%$ |
| Drug traffic | 99 | $21.6 \%$ |
| Child abuse/neglect | 66 | $14.4 \%$ |
| Homeless people | 66 | $14.4 \%$ |
| Community policing | 40 | $8.7 \%$ |
| Neighborhood watch | 33 | $7.2 \%$ |
| Gang violence | 29 | $6.3 \%$ |
| Other: | 20 | $4.4 \%$ |
| Total | $\mathbf{4 5 9}$ | $\mathbf{1 0 0 . 0 \%}$ |

Figure 32: Coded Responses: What are your concerns as it relates to crime and public safety in our community? ('Other')


Respondents' Demographic Characteristics
Table 29: Please indicate your gender:

|  | Count | Percentage |
| :--- | ---: | ---: |
| Male | 18 | $13.2 \%$ |
| Female | 109 | $80.1 \%$ |
| Prefer not to answer | 9 | $6.6 \%$ |
| Total | $\mathbf{1 3 6}$ | $\mathbf{1 0 0 . 0 \%}$ |

Table 30: What is your age?

|  | Pount | Percentage |
| :--- | ---: | ---: |
| Under 18 | 0 | $0.0 \%$ |
| $19-24$ | 3 | $2.2 \%$ |
| $25-34$ | 17 | $12.7 \%$ |
| $35-44$ | 26 | $19.4 \%$ |
| $45-54$ | 25 | $18.7 \%$ |
| $55-64$ | 32 | $23.9 \%$ |
| 65 and older | 31 | $23.1 \%$ |
| Total | $\mathbf{1 3 4}$ | $\mathbf{1 0 0 . 0 \%}$ |

Figure 33: What is your age?


Table 31: How would you classify yourself?

|  | Count | Percentage |
| :--- | ---: | ---: |
| White | 99 | $68.3 \%$ |
| American Indian or Alaska Native | 15 | $10.3 \%$ |
| Mixed/Multi-Racial | 14 | $9.7 \%$ |
| Hispanic or Latino | 11 | $7.6 \%$ |
| Other: | 5 | $3.4 \%$ |
| Native Hawaiian or Pacific Islander | 1 | $0.7 \%$ |
| Black or African American | 0 | $0.0 \%$ |
| Asian | 0 | $0.0 \%$ |
| Total | $\mathbf{1 4 5}$ | $\mathbf{1 0 0 . 0 \%}$ |

Table 32: What is your marital status?

|  | Count | Percentage |
| :--- | ---: | ---: |
| Married/Domestic Partnership | 65 | $48.9 \%$ |
| Single | 34 | $25.6 \%$ |
| Divorced | 15 | $11.3 \%$ |
| Widowed | 11 | $8.3 \%$ |
| Separated | 6 | $4.5 \%$ |
| Other: | $\mathbf{2}$ | $1.5 \%$ |
| Total | $\mathbf{1 3 3}$ | $\mathbf{1 0 0 . 0 \%}$ |

Table 33: What is your highest level of education achieved?

|  | Count | Percentage |
| :--- | ---: | ---: |
| University/College Graduate | 41 | $30.4 \%$ |
| High School Diploma/GED | 36 | $26.7 \%$ |
| $13-16$ (Non-grad) | 21 | $15.6 \%$ |
| Post Graduate Degree | 15 | $11.1 \%$ |
| Technical/Vocational Training | 12 | $8.9 \%$ |
| $9-12$ (Non-grad) | 6 | $4.4 \%$ |
| Other: | 3 | $2.2 \%$ |
| $0-8$ | 1 | $0.7 \%$ |
| Total | $\mathbf{1 3 5}$ | $\mathbf{1 0 0 . 0 \%}$ |

Table 34: What is your current employment status?

|  | Count | Percentage |
| :--- | ---: | ---: |
| Employed (Full-Time) | 55 | $41.0 \%$ |
| Retired | 27 | $20.1 \%$ |
| Self-Employed | 11 | $8.2 \%$ |
| Unemployed (currently looking for work) | 10 | $7.5 \%$ |
| Unemployed (not looking for work/unable to work) | 9 | $6.7 \%$ |
| Employed (Part-Time) | 8 | $6.0 \%$ |
| Other: | 7 | $5.2 \%$ |
| Homemaker | 6 | $4.5 \%$ |
| Student | 1 | $0.7 \%$ |
| Military | 0 | $0.0 \%$ |
| Total | $\mathbf{1 3 4}$ | $\mathbf{1 0 0 . 0 \%}$ |

Table 35: How many people are currently living in your household?

| Count | Percentage |  |
| :--- | ---: | ---: |
| One | 30 | $22.6 \%$ |
| Two | 48 | $36.1 \%$ |
| Three | 17 | $12.8 \%$ |
| Four | 18 | $13.5 \%$ |
| Five or more | 20 | $15.0 \%$ |
| Total | 133 | $\mathbf{1 0 0 . 0 \%}$ |

Table 36: What is your household income?

|  | Count | Percentage |
| :--- | ---: | ---: |
| $0-11 K$ | 16 | $12 \%$ |
| $12-15 K$ | 13 | $10 \%$ |
| $15-25 K$ | 17 | $13 \%$ |
| $26-35 K$ | 20 | $15 \%$ |
| $36-45 K$ | 19 | $14 \%$ |
| $46-60 K$ | 17 | $13 \%$ |
| $61-90 K$ | 16 | $12 \%$ |
| 91 K and over | 16 | $12 \%$ |
| Total | 134 | $100 \%$ |

Figure 34: What is your household income?


Table 37: Did you or anyone else in your household lose a job as a result of COVID-19?

|  | Count | Percentage |
| :--- | ---: | ---: |
| Yes | 21 | $18.8 \%$ |
| No | 91 | $81.3 \%$ |
| Total | $\mathbf{1 1 2}$ | $\mathbf{1 0 0 . 0 \%}$ |

Figure 35: Coded Responses: Please leave additional comments below, they are greatly appreciated!


## Appendix: Detailed Data Tables

Table 1A: Federal Poverty Guidelines by Persons in Household

| Persons in family/household $^{9}$ |  |
| :--- | :---: |
| 1 | Poverty guideline |
| 2 | $\$ 12,880$ |
| 3 | $\$ 17,420$ |
| 4 | $\$ 21,960$ |
| 5 | $\$ 26,500$ |
| 6 | $\$ 31,040$ |
| 7 | $\$ 35,580$ |
| 8 | $\$ 40,120$ |

Source: Office of the Assistant Secretary for Planning and Evaluation, 2021
Table 2A: Poverty by County in Washington State

| Region | Percentage in Poverty | Rank |
| :---: | :---: | :---: |
| Okanogan County | 19.8\% | 1 |
| Ferry County | 18.4\% | 2 |
| Whitman County | 15.7\% | 3 |
| Grays Harbor County | 15.1\% | 4 |
| Stevens County | 15.0\% | 5 |
| Yakima County | 14.8\% | 6 |
| Pend Oreille County | 14.7\% | 7 |
| Asotin County | 14.1\% | 8 |
| Klickitat County | 14.0\% | 9 |
| Grant County | 13.6\% | 10 |
| Pacific County | 13.6\% | 11 |
| Spokane County | 13.4\% | 12 |
| Clallam County | 13.3\% | 13 |
| Lewis County | 13.3\% | 14 |
| Kittitas County | 12.9\% | 15 |
| Walla Walla County | 12.9\% | 16 |
| Adams County | 12.7\% | 17 |
| Columbia County | 12.6\% | 18 |
| Mason County | 12.6\% | 19 |
| Franklin County | 12.4\% | 20 |
| Cowlitz County | 11.9\% | 21 |
| Whatcom County | 11.9\% | 22 |
| Garfield County | 11.7\% | 23 |
| Lincoln County | 11.4\% | 24 |

[^6]| Wahkiakum County | $11.4 \%$ | 25 |
| :--- | ---: | ---: |
| Jefferson County | $10.7 \%$ | 26 |
| Skamania County | $10.6 \%$ | 27 |
| Douglas County | $10.6 \%$ | 28 |
| Thurston County | $10.5 \%$ | 29 |
| San Juan County | $9.7 \%$ | 30 |
| Skagit County | $9.6 \%$ | 31 |
| Benton County | $9.5 \%$ | 32 |
| Clark County | $9.5 \%$ | 33 |
| Pierce County | $9.1 \%$ | 34 |
| Chelan County | $8.7 \%$ | 35 |
| Kitsap County | $8.7 \%$ | 36 |
| King County | $8.3 \%$ | 37 |
| Snohomish County | $8.3 \%$ | 38 |
| Island County | $7.6 \%$ | 39 |
| Washington | $7.1 \%$ | - |
| United States | $\mathbf{6 . 5 \%}$ | - |
| SourceUS. |  |  |

Source: U.S. Census Bureau, Small Area Income and Poverty Estimates, 2020
Table 3A: Employment by Industry in Okanogan County, 2021

| Industry | Employed | Percent | Location Quotient |
| :---: | :---: | :---: | :---: |
| Agriculture/Forestry/Fishing | 2,742 | 16.1\% | 12.38 |
| Health Care/Social Assistance | 2,189 | 12.8\% | 0.85 |
| Retail Trade | 2,063 | 12.1\% | 1.25 |
| Public Administration | 1,720 | 10.1\% | 2.1 |
| Educational Services | 1,683 | 9.9\% | 1.02 |
| Construction | 1,366 | 8\% | 1.08 |
| Transportation/Warehousing | 739 | 4.3\% | 0.91 |
| Other Services (Excluding Public) | 732 | 4.3\% | 0.93 |
| Accommodation/Food Services | 682 | 4\% | 0.71 |
| Manufacturing | 575 | 3.4\% | 0.32 |
| Professional/Scientific/Tech | 569 | 3.3\% | 0.4 |
| Utilities | 436 | 2.6\% | 2.89 |
| Finance/Insurance | 382 | 2.2\% | 0.45 |
| Real Estate/Rental/Leasing | 320 | 1.9\% | 0.9 |
| Admin/Support/Waste Management | 318 | 1.9\% | 0.49 |
| Wholesale Trade | 263 | 1.5\% | 0.6 |
| Information | 161 | 0.9\% | 0.5 |
| Arts/Entertainment/Recreation | 117 | 0.7\% | 0.44 |
| Mining/Quarrying/Oil \& Gas | 13 | 0.1\% | 0.2 |
| Management of Companies | - | - | - |
| Grand Total | 17,070 | 100\% | - |

[^7]Table 4A: Average Monthly Earnings in Top Industries by Race/Ethnicity in Okanogan County, 2020

| Industry | $\begin{array}{c}\text { White } \\ \text { Alone }\end{array}$ | $\begin{array}{c}\text { Hispanic } \\ \text { or Latino } \\ \text { Alone }\end{array}$ | $\begin{array}{c}\text { Black or } \\ \text { African } \\ \text { American } \\ \text { Alone }\end{array}$ | $\begin{array}{c}\text { American } \\ \text { Native or } \\ \text { Alaskan } \\ \text { Native Alone }\end{array}$ | $\begin{array}{c}\text { Asian } \\ \text { Alone }\end{array}$ | $\begin{array}{c}\text { Native } \\ \text { Hawaiian or } \\ \text { Pacific }\end{array}$ | $\begin{array}{c}\text { Two or } \\ \text { more Race } \\ \text { Groups }\end{array}$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Islander Alone |  |  |  |  |  |  |  |$]$

Source: Points Consulting using United States Census LEHD Quarterly Workforce Indicators

Table 5A: Employment in Top Industries for Okanogan County's Largest Cities

| Industry | Omak | Brewster | Oroville | Okanoga n City | Tonasket | Pateros | Twisp |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Agriculture, Forestry, Fishing and Hunting | 166 | 512 | 118 | 55 | 48 | 94 | 4 |
| Health Care and Social Assistance | 229 | 48 | 43 | 133 | 81 | 53 | 21 |
| Retail Trade | 117 | 71 | 168 | 139 | 55 | 16 | 77 |
| Educational Services | 251 | 80 | 55 | 86 | 46 | 33 | 39 |
| Construction | 73 | 24 | 98 | 25 | 28 | 25 | 21 |
| Total | 836 | 735 | 482 | 438 | 258 | 221 | 162 |

Source: Points Consulting using Esri Business Analyst, 2021

[^8]
[^0]:    ${ }^{1}$ U.S. Census Bureau: The U.S. Joins Other Countries with Large Aging Populations https://www.census.gov/library/stories/2018/03/grayingamerica.html\#:~:text=Starting\%20in\%202030\%2C\%20when\%20all,add\%20a\%20half\%20million\%20centenarians

[^1]:    ${ }^{2}$ Esri Business Analyst, Okanogan County Community Profile. (2021)

[^2]:    ${ }^{3}$ Poverty in the United States: 50-Year Trends and Safety Net Impacts. A. Chaudry (2016) https://aspe.hhs.gov/sites/default/files/private/pdf/154286/50YearTrends.pdf
    ${ }^{4}$ Economic Security Programs Cut Poverty Nearly in Half Over Last 50 Years. M. Saenz \& D. Trisi (2019) https://www.cbpp.org/research/poverty-and-inequality/economic-security-programs-cut-poverty-nearly-in-half-over-last-50

[^3]:    ${ }^{5}$ Okanogan County Washington: Demographics,
    https://www.okanogancounty.org/residents/about us/demographics.php

[^4]:    ${ }^{6}$ Okanogan County profile. D. Meseck (2022)
    https://esd.wa.gov/labormarketinfo/county-profiles/okanogan
    ${ }^{7}$ Washington and U.S. average wages. (2019)
    https://ofm.wa.gov/washington-data-research/statewide-data/washington-trends/economic-trends/washington-and-us-average-wages

[^5]:    ${ }^{8}$ U.S. government aid helped reduce poverty in 2020, Census data shows. J. Marte (2021) https://www.reuters.com/world/us/us-median-income-dropped-2020-poverty-rose-census-data-shows-2021-0914/

[^6]:    ${ }^{9}$ For families/households with more than 8 persons, add \$4,540 for each additional person.

[^7]:    Source: Points Consulting using Esri Business Analyst, 2021

[^8]:    ${ }^{10}$ Data collected by the Census Bureau was unavailable at the time or did not meet the U.S. Census Bureau of Publication standards.

